Adeptive Software Corporation

Job Title:	Software Application Security Engineer	Job Category:	
Department/Group:	Engineering	Position Type:	Full-time
Location:	Superior, CO	Travel:	No

Job Description

ABOUT ADEPTIVE SOFTWARE

Adeptive is one of the leading software development companies in the title and escrow industry thanks to the continued adoption of our ResWare® platform by agents and underwriters. Our software and the services we offer are focused on allowing customers to supercharge their business without having to change their approach. We believe technology is more than a tool, it should help an organization transform into the best version of itself.

We pride ourselves in a comfortable and supportive work environment of passionate and dedicated team members, many with 15-20 years of title industry knowledge and expertise. We offer a competitive salary and benefits package and seek individuals who are looking for a meaningful career — not just their next job.

Our core values drive us:

- Gets it – smart and passionate learners,
- A healthy work-life balance – doesn't try to wring every last ounce of energy out of themselves or their teammates;
- Does the Right Thing – treats everyone with dignity and respect;
- Really Gives a Shit – a heartfelt dedication to helping our customers, team members, and community;

And we're dedicated to keeping it that way.

ABOUT THE ROLE

As a **software application security engineer**, you'll be a member of our engineering team with a focus on keeping our products as secure as possible. You will guide our security efforts, evaluate potential flaws in our products, and educate the other team members on best practices. This is a critical role within our engineering team as we strive to have the most secure solution in the title and escrow industry. We are looking for someone who can both provide guidance in application security throughout the stack and work with a development team to implement.

DUTIES AND RESPONSIBILITIES

- Provide input into the design of features across all components of our application (web, thick client, application server, and database).
- Take a lead role in the implementation of security-focused features (e.g. encryption, SSO, etc.) utilizing the Microsoft .NET stack.

- Evaluate the results of static analysis, dynamic analysis, and 3rd party penetration tests. Fix or direct the fixing of any vulnerabilities and make changes as appropriate.
- Be a thought leader within the engineering team and keep up-to-date on industry trends and vulnerabilities in the tools/frameworks/technologies we use.
- Recommend training and provide guidance on best practices to other developers.
- Give constructive feedback to other developers' work and be open to feedback on your work.
- Share your ideas for improving our software development processes.
- Be a resource for helping our support team solve the most difficult customer problems.

SKILLS AND QUALIFICATIONS

- You have at least a Bachelor's degree in computer science, or the work experience to show you don't need one.
- You have an industry-recognized application security certification, such as CISSP or CSSLP, or are willing to obtain one within your first six months of employment.
- You have at least three years of experience in an application security-focused role.
- You have experience working on all layers of an enterprise application or large consumer application with a large user base.
- You have several years of experience working with the Microsoft .NET framework (preferred) or comparable framework with a desire to learn .NET.
- You know how to communicate. On the phone or in person, you're personable and articulate. In emails, you're clear and helpful. In meetings, you contribute ideas.
- You like to solve problems.
- You can work full-time at our Superior, CO office.